

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Lisa Durgin, Meldene Goehring, Tim Hallinan, Joe Lawrence, and Rollo Williams. Larry Steiger was absent.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Cassia Catterall, Mary Stroka, Denton Knapp, Brandee Maurer, Kathy Halvorsen, Reverend Clark Brown, Shelby Clason, Amanda Bahige, Misty Papenfuss, Whitney Luciano, Nicole Hewitt-Gaffney, Tiffany Small, Shelby Spivey, Ashleigh Stuber, Dale Izatt, Cindy Bredthauer, Dean Vomhof, Cathrine Gallitee, George Dunlap, Bob Jordan, Brittney Locken, Jery Means, Camron Davis, Joy Fox, Ben Decker

National Suicide Prevention Week Proclamation Trustees read a National Suicide Prevention Week Proclamation in recognition of Suicide Prevention Week, which runs from September 10 through September 26, 2023.

Celebrations Cottonwood Elementary School Principal Derek Barnhurst introduced Robin Ruiz, who was selected as the 2023-2024 Campbell County School District Educational Support Personnel Employee of the Year.

Wagonwheel Elementary School Principal Brandee Maurer introduced Revea Smith, who was selected as the 2023-2024 Campbell County School District Teacher of the Year.

CONSENT AGENDA A motion was made by Mr. Lawrence and seconded by Mrs. Durgin to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the July 19, 2023, Board of Trustees regular meeting were approved.

Minutes of the July 19, 2023, Board of Trustees special dinner meeting were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

NEW HIRES - REGULAR

Brianna Barbour	SPEA – ASD/Pronghorn
Lariza Barcenas Mendoza	SPEA – ASD/Pronghorn
Jacob Barker	Custodian/Aquatic Center
Laura Becerra	Special Programs Ed. Asst./Wagonwheel
Lori Bentz	Bus Driver/Transportation
Kendra Bissey	Special Programs Ed. Assistant/Sage Valley
Jessica Borah	Instructional Assistant/Stocktrail
Anaiya Brennan	Nutrition Service Assistant/Nutrition Services
Cyndi Burton	Office Clerk/Twin Spruce
Brittany Christopherson	SPEA – ASD/Sage Valley
Toni Clark	Nutrition Service Driver/Nutrition Services
Lynda Coates	SPEA – ASD/Pronghorn
Makhya Cole	Special Programs Ed. Asst./Buffalo Ridge
Teri Collier	Instructional Assistant/Meadowlark
Jessica Coulter	Instructional Assistant/Hillcrest
Kimberly Day	Instructional Assistant/Buffalo Ridge
Deborah Deliramich	Special Programs Ed. Asst./Buffalo Ridge
Gracey Edwards	SPEA – ED/Sage Valley
Randee Erb-Larson	Elementary Office Clerk/Rozet
Letitia Fashbaugh	Special Programs Ed. Asst./Paintbrush
Baiba Galloway	Special Programs Ed. Asst./Stocktrail
Kelsey Garnhart-Bollinger	Instructional Assistant/Cottonwood
Ashley Goracke	Special Programs Ed. Asst./Meadowlark
Cecelia Harvey	SPEA – ASD/Lakeview
Tammy Hess	Special Programs Ed. Asst./Meadowlark
Jenna Hill	Office Clerk/TBHS
JoLeisa Hodges	Special Programs Ed. Asst./Paintbrush
Holly Isenberger	Special Programs Ed. Asst./Cottonwood
Krysta Kelso Anderson	Bus Driver/Transportation
Deann Kepler	Instructional Assistant/Wagonwheel
Lindsay Kuhbacher	Library/Media Asst./Rozet
Deca Lawrence	Special Programs Ed. Asst./Cottonwood
Elizabeth Lopez Ortega	Office Clerk/Stocktrail

Hannah Lowe	Instructional Assistant/Stocktrail
Karla Majano	Instructional Assistant/Stocktrail
Nina McCoy	Office Clerk/Prairie Wind
Endia McNeil	SPEA – ED/Sage Valley
Regina Morales Hernandez	Nutrition Service Assistant/Nutrition Services
Brittney Murray	SPEA – ED/Paintbrush
Alexandria	SPEA – High Needs/CCHS
MaMagdalena Ortiz Torres	Custodian/CCHS
Takqoya Paul	Special Programs Ed. Asst./Buffalo Ridge
Makenzie Poppleton	Sec.to Director of Activities/TBHS
Alissa Price	Special Programs Ed. Asst./Hillcrest
Cammie Ramsey	Special Programs Ed. Asst./Lakeview
Tiffany Schwenke	Rural School Secretary/4J
William Scott	SPEA – ASD/Pronghorn
Julie Sinclair	Campus Supervisor/CCHS
Cullen Smith	Technology Asst./Pronghorn
Hayley Snell	SPEA – ED/Prairie Wind
Karen Swetnam	Bus Driver/Transportation
Christina Underwood	ISDP Director/CCHS
Christina Wright	SPEA – ASD/Lakeview
Allison Zumbro	Special Programs Ed. Asst./Rozet

NEW HIRES -SUBSTITUTES/TEMPORARIES

Brian Bradshaw	Bus Driver in Training/Transportation
Katherine Cutro	Summer School Bus Driver/Transportation
Charessa Joseph	Bus Driver in Training/Transportation
Shyheem Kimble	Summer Grounds Keeper/CCHS
Kristi Lewis	Summer Custodian/Rawhide
Trinity Lyman	Bus Driver in Training/Transportation
Elizabeth Newman	Bus Driver in Training/Transportation
Elizabeth Romero	Bus Driver in Training/Transportation

TRANSFERS

JanMarie Dahl	From: Bus Driver/Transportation TO: Bus Assistant/Transportation
Deb Garland	FROM: Bus Assistant/Transportation TO: SPEA – Ed/TBHS
Helen Hottell	FROM: Special Program Ed. Assistant/Buffalo Ridge TO: SPEA – High Needs/Buffalo Ridge
Linda Larsen	FROM: SPEA – ASD/Lakeview TO: Special Programs Ed. Asst./Lakeview
Anita Martin	FROM: Vocational Job Coach/TBHS TO: SPEA – High Needs/TBHS
Stephanie Mattana	FROM: Safety Patrol/Transportation TO: Bus Assistant/Transportation
Heather Nolte	FROM: SPEA/Cottonwood TO: ESL Assistant/Cottonwood
Genevieve Pickett	FROM: Nutrition Services Driver/Nutrition Services TO: Assistant Cook/Nutrition Services
Cynthia Ramirez	FROM: Instructional Assistant/Hillcrest TO: SPEA-High Needs/Hillcrest
Hayden Robinson	FROM: Special Programs Ed. Asst./Pronghorn TO: Instructional Teacher Asst./Pronghorn
Elsa Saucedo	FROM: Custodian/CCHS TO: Assistant Head Custodian/CCHS
Ashley Sherman	FROM: SPEA – High Needs/Hillcrest TO: SPEA – High Needs/Buffalo Ridge
Lori Shifley	FROM: Nutrition Service Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services
Rebecca Sundquist	FROM: Technology Assistant/Pronghorn TO: Office Clerk/Pronghorn
Kazrin Wilson	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Camryn Zahrowski	FROM: Special Programs Ed. Assistant/CCHS TO: SPEA – ED/CCHS

RESIGNATIONS

Heidi Berger	SPEA/Paintbrush
Claire Brooks	Bus Assistant/Transportation
Iris Estrada Cortez	Vocational Job Coach/SSC

Jalen Creech	SPEA – ED/Prairie Wind
Johnna Dawson	SPEA – ASD/Pronghorn
Desiree Gompf	Instructional Teacher Asst./Wagonwheel
Andrea Hoppes	Title 1 Assistant/Rozet
Franziska Hughes	Bus Assistant/Transportation
Raven Jarnigan	SPEA – ED/Prairie Wind
Vicki Kissack	Bus Driver – Trainer/Transportation
Dustin Knight	Bus Driver/Transportation
Shawna Leisy	SPEA – ED/TBHS
Cody Lesmeister	Bus Driver/Transportation
Belinda Macias	Special Programs Ed. Asst./Stocktrail
Alma Marquez	Office Clerk/TBHS
Madason Malone	Office Clerk/Pronghorn
Itzayana Morfin	ESL Assistant/Twin Spruce
Amy Neff	SPEA – ED/Conestoga
Kristin Nuzum	Elementary Office Clerk/Stocktrail
Jorge Reza	Head Custodian/Twin Spruce
Shane Roberts	Bus Driver/Transportation
Baylee Rohde	SPEA – High Needs/Pronghorn
Harlie Smith	Rural School Secretary/4J
Jennifer Tolzien	Secretary to Director of Activites/TBHS
Kerry Warner	Title I Asst./Lakeview
Trista White	Special Services Secretary/SSC

TERMINATIONS

Stacy Berg	Vocational Job Coach/CCHS
Joseph Even	Custodian/TBHS
Timothy Grover	Custodian/TBHS
Jennifer Hall	SPEA – ASD/Pronghorn

REQUEST FOR MEDICAL LEAVE OF ABSENCE

A medical leave of absence was approved for Employee A from August 5 through August 25, 2023.

CERTIFIED

RECOMMENDATION FOR HIRE

Christina Bergin	Music Teacher/Hillcrest
Kimberly Davis	Exceptional Child Specialist/TBHS
Kelley Greear	Kindergarten Teacher/Hillcrest
Jason Manley	Behavior Specialist/SSC
Perry Mehta	Math Teacher/CCHS
Tracy Taylor	Sixth Grade Teacher/Cottonwood
Shanele Wilson	Fifth Grade Teacher/Paintbrush
Deane Wyssmann	School Counselor/CCHS

RESIGNATIONS

Melisa Brower	Transitional Specialist/Special Services Center
Beatriz Fatela Alonso	Kindergarten DLI Teacher/Stocktrail

SUBSTITUTE TEACHER NEW HIRES

Nelson Aloo	Substitute Teacher/All Schools
Rebecca Borges	Substitute Teacher/All Schools
Chance Crosier	Substitute Teacher/All Schools
Michelle Fillpot	Substitute Teacher/All Schools
Callie Fritzler	Substitute Teacher/All Schools
Dasia Gallegos	Substitute Teacher/All Schools
Lauren Hallcroft	Substitute Teacher/All Schools
Desiree Heslop	Substitute Teacher/All Schools
Miranda Johnson	Substitute Teacher/All Schools
Kylee Lamb	Substitute Teacher/All Schools
Miranda Lane	Substitute Teacher/All Schools
Sabrina Maston	Substitute Nurse/All Schools
Jordan Moss	Substitute Teacher/All Schools
Chelsey Petersen	Substitute Nurse/All Schools
Tracy Postlewait	Substitute Teacher/All Schools
Jerri Redman	Substitute Teacher/All Schools
Rebecca Walden	Substitute Teacher/All Schools

EXTRA DUTY RECOMMENDATIONS

Jessica Cale	Assistant Volleyball Coach/TBHS
Marques Fox	Assistant Football Coach/CCHS
Andrew Gillett	Assistant Football Coach/TBHS

Matthew Hard	7/8 Football Coach/SVJH
Alexis Hedrick	Assistant Speech & Debate Coach/TBHS
Damon Kuhbacher	7/8 Football Coach/Twin Spruce
Rylie Rankin	7/8 Cheer Sponsor/Sage Valley
Brent Taylor	Events Co-Coordinator/CCHS

EXTRA DUTY RESIGNATIONS

Lou Jenkins	Assistant Football Coach/CCHS
Stephanie Neely	Volleyball Assistant Coach/WJSH
Rebecca Pownall	Assistant Softball Coach/CCHS

Warrants

The following warrants were ratified and approved:

Payroll Warrants	233709 - 233902
Combined Fund Warrants	392813 -393187
ACH Combined Funds	1032, 1033, 1058, 1079, 1080, 1116, 1118, 1119
ACH Nutritional Services	1037, 1057, 1078, 1111
ACH Student Activities	1117
Major Maintenance Warrants	9399 - 9449
Nutritional Services Fund Warrants	13132 - 13154
Insurance Warrants	4742 - 4750
Student Activities Warrants	37513 - 37536

Ratified Bids and Quotes

The following bids and quotes were ratified:

1. PowerSchool Software Renewal was awarded to PowerSchool in the amount of \$51,158.40.
2. PowerSchoolSmartfind Software was awarded to PowerSchool in the amount of \$11,017.36.
3. Barracudea E-Mail Gateway Protection Software Subscription Renewal was awarded to SHI International Corp in the amount of \$15,120.00.
4. Azure Activity Director Software Subscription Renewal was awarded to Turnitin, LLD in the amount of \$14,280.00.
5. Wright Jr-Sr High Boilers were awarded to Contractors Supply, Inc. in the amount of \$11,018.10.
6. Campbell County High School Sewer Repairs were awarded to Clearwater Contracting, LLC in the amount of \$245,763.10.
7. Campbell County High School and Thunder Basin High School CCHS HUDL Game Share Renewal was awarded to Hudl (Agile Sports Technologies) in the amount of \$10,750.00.
8. Finalsite Mass Notification Software was awarded to Finalsite in the amount of \$44,244.00.
9. Thunder Basin High School Video Board was awarded to Collins Communication, Inc. in the amount of \$19,027.91.
10. Transportation Office and Shop Radio and Intercom Upgrade was awarded to CNC Technical Services in the amount of \$26,886.68.

Bids and Quotes

The following bids and quotes were approved:

1. Lakeview Elementary Keyboarding License and One Virtual Professional Development with Learning Without Tears were awarded to Learning Without Tears in the amount of \$1,789.00.
2. Campbell County High School Plasma Cam Software was awarded to PlasmaCam, Inc., in the amount of \$14,969.65.
3. Sage Valley Junior High Magnetic Door Holders were awarded to Collins Communications, Inc. in the amount of \$120,259.22.
4. Thunder Basin High School Long Arm Quilting Machine was awarded to Sewing Machine Plus in the amount of \$14,849.16.
5. Westwood High School Laser Engraving System was awarded to High Country Technology Consultants in the amount of \$27,770.00.
6. Twin Spruce Junior High Magnetic Door Holders were awarded to Collins Communications, Inc., in the amount of \$101,125.40.

Ratified Contracts and Agreements

The following contracts and agreements were ratified and approved:

1. Special Education Residential Services Agreement In-State Placement with Northwest Wyoming Board of Cooperative Educational Services
2. Special Education Residential Services Agreement Out-of-State Placement with Kiva Adventure Ranch
3. Special Education ADOS Training Service Agreement with the University of Colorado Medicine
4. Rozet Elementary Agreement with Solution Tree, Inc.
5. Conestoga Elementary Memorandum of Understanding with Youth Emergency Services, Inc. (YES House)
6. Hillcrest Elementary Memorandum of Understanding with Youth Emergency Services, Inc. (YES House)
7. Lakeview Elementary Memorandum of Understanding with Youth Emergency Services, Inc. (YES House)

8. Sunflower Elementary Memorandum of Understanding with Youth Emergency Services, Inc. (YES House)
9. Wagonwheel Elementary Memorandum of Understanding with Youth Emergency Services, Inc. (YES House)
10. Recluse Elementary Roof Repairs Agreement with Lowe's Roofing

Contracts and Agreements

The following contracts and agreements were approved:

1. Agreement to Provide Standby Ambulance Services for Campbell County High School Football Games with Campbell County Health
2. Agreement to Provide Standby Ambulance Services for Thunder Basin High School Football Games with Campbell County Health
3. Agreement to Provide Standby Ambulance Services for Wright Jr-Sr High School Football Games with Campbell County Health
4. Campbell County High School Fall Musical with Music Theatre International
5. Apple Inc Sole Source

Sheridan County School District #3 Bus Routes

Approval was given for Sheridan County School District #3 Bus Routes to continue the Arvada/Spotted Horse bus route into Campbell County.

Grant

Approval was given to apply for the SEA ARP High Dosage Tutoring Grant.

Surplus and Recycle

Approval was given for surplus and recycle of obsolete and outdated items.

Accreditation Review

Mr. Eisenhaer provided an accreditation review. The WDE oversees the process, and the purpose is to ensure the District complies with all state requirements. A peer review is an additional process and is required every five years. The accreditation team includes members outside our District who visit schools, look at our processes, and speak with staff and students. The District is scheduled in mid-October for the review.

Junior Reserve Officer Training Corps (JROTC)

Campbell County High School Principal Chad Bourgeois and Executive Board Member for the Campbell County Veterans Council, Mr. Denton Knapp, updated the board on the potential of offering a Junior Reserve Officer Training Corps (JROTC) program. The academic program would be part of the traditional curriculum and be offered as an elective for all secondary students, requiring two additional certified staff members, supply costs, square footage/acreage for drills, and a minimum of 100 attendees. There are many benefits, including offering students post-secondary and future career opportunities.

Facility Update

Mr. Bartlett provided a facility update and reviewed the projects completed over the summer. Mr. Bartlett shared an update from the recent School Facilities Commission meeting and the information provided by the District at the meeting on facilities in dire need of repair. He also provided information to the Board on Chapter 3, Section 8, as an avenue to seek funding for condition issues at Campbell County High School and the Transportation Department. After discussion with the board, Mrs. Durgin made a motion to declare Campbell County High School and the Transportation facilities as inadequate as the conditions impede the delivery of their required programs. Dr. Lawrence seconded the motion. The motion carried with five board members voting "yes." Dr. Hallinan did not vote.

Public Comments

Public Comments: Board members are equal and represent the public, process of questions to the board, CCHS sewer bid concerns, transparency is important, the board is the best they have ever worked with and appreciates the transparency, appreciation of the board retreat with the district leadership team, blessed to be a staff member.

Trustee Celebrations

Chairman Ochs celebrated Campbell County High School being open and the water running through the pipes; the Board is working hard with the state to remedy the situation and will continue to do so. Chairman Ochs thanked Dr. Ayers, Mr. Eisenhauer, Mr. Bartlett, Dr. Reznicek, Campbell County High School Principal Chad Bourgeois, and Maintenance Supervisor Sean Mathes for working with the team to make sure the building was open because the student's quality of education comes first!

Adjournment

With no other business before the board, the meeting was adjourned at 8:35 PM.

Chairman

Clerk